

EDUCATION PLACEMENT SERVICE

The University of Texas at Austin

Education Building, Room 294

Austin, Texas 78712

E.R. Anderson-Jackson has registered with the Education Placement Service and would appreciate a reference for his/her file.

Please indicate below any statements which you think will aid in evaluating the registrant's fitness, competence, and professional qualifications which may be copied and made available to interested employing officials. Please return this completed form directly to the placement office at the address above. Your prompt attention to this request may aid the registrant in securing employment. The completed appraisal will be viewed by potential employers and is available to the candidate upon request.

I have had the pleasure of working with Dr. Eleanor (Renee) Anderson-Jackson for the past two years as her immediate supervisor at the Texas Education Agency. One of her underlying qualities is her desire to excel.

Another of Renee's assets is her ability to plan and execute training sessions. Her leadership, organization, and planning skills are very evident when she prepares a training program to educate others. Renee is also an excellent speaker and has received numerous accolades from her presentations.

Renee expresses a great deal of concern regarding the quality of education provided to the teaching of school age children. This aspect has served as a tremendous motivator in her work at the Agency. Her leadership qualities are very evident when issues that focus on the immediate impact of children are raised.

Renee has a strong desire to help people succeed and to grow in their jobs and their lives. She expressed this desire through her leadership roles related to the evaluation of programs serving students enrolled in special education and alternative teacher certification programs. She has also expressed her concern for others through her exemplary performance as a community volunteer for the elderly and her participation in charitable events to raise money for community-based organizations.

Renee's concern for the shared learning experience and modeling of effective teaching, training, and facilitating help to make her one of my most valued employees. Her professional and personal abilities should help her to succeed in any of her future endeavors. This along with her dedication and commitment to people will help her make a lasting contribution to education.

Signature: *Walter E. Jordan-Davis* School or Firm: Texas Education Agency
Printed Name: Walter E. Jordan-Davis Ph.D. Title: Director Date: 5-22-89
Your address: 1701 N. Congress # 5128 Telephone NO.: 512 463-9642
Austin, Texas 78701 (a.c.)

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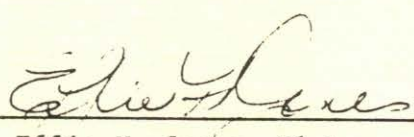
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This letter is in support of Eleanor Anderson-Jackson who has registered with the Education Placement Service.

It is a professional pleasure and rare privilege for me to recommend Eleanor. She is an especially talented and articulate spokesperson for education. I find that she is highly intelligent, hard working and a dedicated educator. Her commitment to quality education and the welfare of teachers, students, and administrators is exemplary. She is dynamic yet she expresses a keen understanding of people, issues and basic democratic ideals. I am particularly impressed with her willingness to keep current on issues and to speak out for what is defensible in public education today.

I highly recommend Eleanor Anderson-Jackson.

Signature  School or Firm American Association of School Admi
Printed Name Effie H. Jones, Ed.D. Title Associate Executive Dir. Date 1/31/89
Your address: 1801 North Moore Street, Arlington, VA 22209 Telephone NO.: 703 875-0728
(a.c.)

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Eleanor R. Anderson-Jackson has been a cooperative superintendency fellow for the past two years. As a fellow, she has participated in the development of the performance based accreditation process as well as completing doctoral degree requirements at the University of Texas. Ms. Anderson-Jackson is bright, articulate, capable, energetic and extremely committed to serving children. Her academic progress has been equally effective and speaks to the necessary balance needed to be an effective educational leader.

Ms. Anderson-Jackson has served in a variety of leadership and quasi-leadership positions during her career in education. These experiences coupled with her background in special education make her an outstanding prospect for a high level administrative position. Her intense desire to serve the urban child is also noteworthy and tells of her commitment. She will become one of Americas outstanding educational leaders during her career.

Signature Carl Candoli School or Firm Texas Education Agency
Printed Name Carl Candoli Title Deputy Comm., Ed. Quality Date 1-12-89
Your address: 1701 North Congress Avenue, Austin 78759 Telephone NO.: 512 / 463-8998
(a.c.)

Renee has several leadership qualities that make her an exemplary employee; her ability to:

1. assume overall responsibility for assigned projects and tasks increases the quantity and quality of her work
2. establish priorities and use human and other resources to accomplish assignments increases her efficiency and effectiveness
3. share ideas and concepts in a clear and informative manner through written or verbal modalities, in addition to listening effectively to instructions and the input of her peers and subordinates, helps her to work closely with others to implement positive change
4. search for and gather information from many different sources to obtain a thorough understanding of an assignment and communicate her findings in a clear and easily understood manner improves her ability to generate comprehensive reports
5. formulate concepts, hypotheses, and relationships between patterns of information from various sources helps her reorder information into structured ideas, thereby increasing her ability to complete complex assignments
6. stimulate others to interact, work together, and understand each other increases the quantity and quality of her assigned work and
7. facilitate group interaction related to complex activities reduces the amount of supervision she requires to complete her assigned activities.


Walter E. Jordan-Smith, Ph.D.
Director

TEA

5-26-89

U N I V E R S I T Y of H O U S T O N

Office of the Senior Vice President

Houston, TX 77204-2162

Fax: 713/743-9117
713/743-9111

1002



July 28, 1994

Dr. Eleanor Anderson-Jackson
210 South Sheridan Road
Wan, IL 60085

Dear Friends (and soon to be Friends):

I've been thinking about the need to be more connected to you and to be there for you whenever you need a friend. Several things have happened that have caused me to think hard about friends and friendship and what that all means. Many of you, in fact most of you, are in highly visible and lonely positions. Where does your real support come from? Where you live and work can often be the very places where you cannot share your real concerns, but the need still exists.

A dear friend, Grace Butler (formerly Grace B. Chisolm), called me today and shared her interest in forging a network of support for African American Women in highly visible positions of educational leadership. Grace is currently serving as Associate Vice President for Faculty Affairs at the University of Houston.

Many of you might need to share strategies on how to make substantial changes and receive honest feedback to create the climate and support necessary for changes without losing their positions. The need to hear you're moving in the right direction.

After all of this to say, I have no answers but collectively these are no problems we cannot find answers for together. When you are ill, how can we be there for each other? When you are down, how can we pick each other up?

Just rambling thoughts! Am I connecting with you? Let me hear from you and help me think through how we can make our network more supportive. I am sending this letter to the women on the attached list. Please feel free to add names with addresses and phone numbers and I'll share this information with all of you.

Supportingly,

A handwritten signature in cursive script that reads 'Effie'.

Effie H. Jones

/dmw

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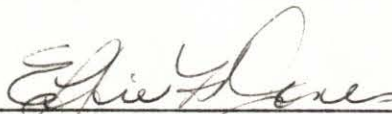
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I highly recommend Eleanor Anderson-Jackson.

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Printed Name Effie H. Jones, Ed.D. Title Associate Executive Dir. Date 1/31/89
Your address: 1801 North Moore Street, Arlington, VA 22209 Telephone NO.: 703 875-0728
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Eleanor R. Anderson-Jackson is a unique educator. She combines outstanding skills with a broad experience base and a tenacity for getting things done which is exemplary. Eleanor possesses an outstanding work ethic. She enjoys challenges and thrives in an atmosphere of productivity. She has little tolerance for incompetence and motivates those around her to do their best.

Eleanor has outstanding communication skills. Her ability to work with people, to communicate her ideas, and to listen to the ideas of others provides a perfect environment for high quality, creative productivity.

Dr. Anderson-Jackson has had a variety of experiences in education in a variety of locations around the country. This has given her a unique perspective on education at the local, state and national levels. Her experience has also included local school district assignments, state department of education work, and national association experience.

While at the AASA National Academy for School Executives Eleanor was instrumental in the design, development, implementation and evaluation of over twenty-five professional development programs. In addition, she was responsible for the National Superintendents' Academy, a two-week, intense training for newly appointed or aspiring superintendents. Eleanor was also a primary catalyst for a very successful national convention for AASA.

The combination of her skills, knowledge and experience make Eleanor R. Anderson-Jackson an asset to educational administration. I recommend her for any position which requires dynamic, energetic and creative leadership.

Signature Jerry Melton School or Firm AASA-NASE
Printed Name JERRY MELTON Title DIRECTOR Date 4/15/89
Your address: 1801 N. MOORE STREET Telephone NO.: 703 875-0744
ARLINGTON, VA 22209
(a.c.)



Norfolk Public Schools

July 28, 2005

To Whom It May Concern:

It is with great pleasure that I submit this letter of recommendation endorsing *Dr. Eleanor Renee Rodriguez*. One always hopes to encounter at least one truly exceptional professional colleague in one's career — fortunately, I encountered such a colleague in Dr. Rodriguez.

Dr. Rodriguez is a very astute educator aware of national and state issues and trends in education today. She is analytical and focused on results. She is respected and liked by her peers and enjoyed an outstanding relationship with everyone in Norfolk Public Schools. She works well with ALL people.

Warren Bennis has asserted that leaders are distinguished by their ability to “transform the social architecture” by creating a “new and compelling vision” and developing a commitment for the new vision. Dr. Rodriguez embodies this notion of transformational leadership. Her abilities to envision potential opportunities, to instill within colleagues the commitment to change, and to embrace new cultures and strategies that focus and re-focus energies and resources on school improvement are indeed special and unique.

Dr. Rodriguez is a master of organization and time management. She is also a keen observer of people and able to effectively tap into the skills, knowledge, and “know-how” of others in the accomplishment of goals and objectives. Dr. Rodriguez is extremely bright, articulate, resourceful, and hard-working. There is no doubt in my mind that she would commit the necessary time and effort to be successful in any position. She is conscientious, helpful, and will always do far more than simply meeting minimum requirements. I am sure you will always find her well-prepared.

I would be pleased to provide additional information or elaborate on any of the points mentioned above.

Sincerely,

**Thomas B. Lockamy, Jr.
Chief Academic Officer**

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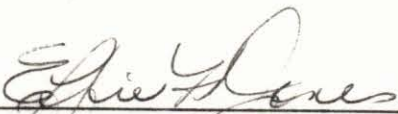
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I has been my extreme pleasure over the past decade to observe and I hope contribute in some small way to Eleanor R. Anderson-Jackson's professional development. As a Supervisor and Administrator in an urban school district I have had the opportunity to observe the metamorphosis of Ms. Jackson's career from a rookie teacher, to association leader, supervisory applicant, national level intern, and doctoral fellow. Her commitment, willingness to grow, change, challenge and respond has been a thrill to many of us who have known her. I can't help but believe that Eleanor will be an outstanding contributor to any organization that she becomes a part of.

Signature Joseph P. Gaughan School or Firm Omaha Public Schools
Printed Name Joseph P. Gaughan Title Assistant Superintendent Date 5-5-89
Your address: 3902 Davenport St. Omaha, NE 68131 Telephone NO. 402/554-6260
(a.c.)

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Director: Ms. Anderson-Jackson

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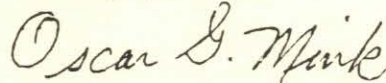
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Ms. Anderson-Jackson provides a prospective employer with a well qualified person competent in many specific areas like research, project management, and alternative approaches to teacher development. In addition to her obvious academic qualifications, she possesses a strong, well organized personality, an above average capacity to influence others, an ability and skill at responding to others in a problem solving format or supervisory relationship. She is obviously in possession of superior mental ability.

Where as no one, not even a good psychologist can know what's going on inside of another person, I predict and believe that Ms. Anderson-Jackson does an excellent job of turning stress into eustress. Observing her, she appears to be on top of and able to influence people in most difficult situations while managing herself constructively.

I believe she will make excellent professional contributions in roles where there is a good match between her competencies and the job at hand.

Sincerely yours,



Dr. Oscar G. Mink
Licensed Psychologist

OGM:ab

Signature _____ School or Firm University of Texas at Austin
Printed Name Oscar G. Mink Title Professor Date 4/2/89
Your address: EDB Room 406 Telephone NO.: 512 / 471-4285
(a.c.)
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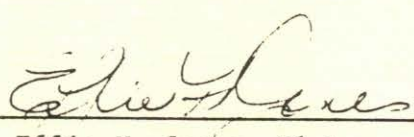
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